ANNUAL ACTIVITIES REPORT
2010 -2011

Centre for Development Service (CDS)

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From the Desk of the Executive Director ……………..

The state of Odisha is known for its poverty and impoverishment where about half of its population lives under the poverty line and in a state of impoverishment. The Govt. of the day is doing its best to address several issues concerning the poor and the marginalized. But still the results are yet to show at the ground level. As a responsible civil society organisation Centre for Development Services (CDS) is working hard to supplement the Govt. effort by contributing its bit for betterment of the society.

The organisation has come a long way since its establishment in the late 1990s. During the year 2010-11 CDS undertook several programmes and new partnerships were forged. CDS tried to undertake the programme in the unserved and under-served areas and took care to ensure that poor and marginalized, especially women benefited out of the programmes of the organisation.

While implementing the programmes many organisations and people provided material and moral support to the organisation in implementing the various programmes of the organisation. I take this opportunity to thank these people and organisations. At the outset I sincerely thank the Collector & District Magistrate, Angul for providing all kinds of assistance to the organisation in implementing its programmes. Our supporters and donors reposed their faith on the organisation for which I am thankful to them. I am thankful to ANSA – SAR, SANKALP (USA), BASAID (Switzerland), DWSM (Angul), Australian High Commission, New Delhi (DAP) for their assistance and support. Many charitable people provided their support for fulfilling the objectives of the organisation. I am thankful to them. Last, but not least, the small staff of the organization deserves a special mention for without their active support it would not have been possible to achieve the spectacular results we were able to reach.

I expect that all these people and organization will continue to provide their support to the organization in the future also.

(Er. M. K. Tripathy)
Executive Director

Centre for Development Service (CDS)
GENESIS OF THE ORGANISATION

Centre for Development Service (CDS) was born out of the strong will of a group of like minded young men and women having a zeal for social work and contribute positively for the development of the society. As a new group these young people tried to contribute in their own way and undertook small-scale development work. The initial work consisted of health camp, awareness camps, counseling sessions etc. These small efforts of the organisation meant a lot to the people and asked this group to contribute even more. So after detailed deliberations it was decided to make this effort more formalized and systematic. This small forum was given the name Centre for Development Service (CDS) and later it was decided to get a legal status to make the effort more organized and more effective. So appropriate actions were undertaken to get all the necessary legal approval for the organisation.

<table>
<thead>
<tr>
<th><strong>LEGAL STATUS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>▪ CDS is registered under the Indian Societies Registration Act, 1860 (Act of XXI) in the year 1998-99 with registration No. ANL 1604/75 at the district level &amp; later registered at the state level in the year 2003-04 with valid registration No. 21586/21</td>
</tr>
<tr>
<td>▪ The organization is registered under the foreign contribution (Regulation) Act, 1976 in the year 2003 with valid registration no. 104830124</td>
</tr>
<tr>
<td>▪ Registered u/s <strong>12AA</strong> of income Tax 1961 bearing No. 117/2002-2003</td>
</tr>
<tr>
<td>▪ Registered u/s <strong>80G</strong> of income Tax Act 1962 bearing No. 235 of 2009-10</td>
</tr>
<tr>
<td>▪ The organization has got permanent Account No. AAAAC1945R</td>
</tr>
<tr>
<td>▪ The organization is affiliated with Nehru Yuva Kendra, Khurda bearing No. NYK/BK/252 of 2005-06</td>
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</tbody>
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Vision Statement
CDS environs a society which is based on an egalitarian principle in which the poorest of the poor is also assured the right to survival and a society in which all the people have access to equal opportunity without discrimination on grounds of caste, class, race, religion or region.

Mission Statement
To work for the empowerment of the people, especially the poor and marginalized so that they can undertake the development agenda on their own

OBJECTIVE OF THE ORGANISATION
The detailed objectives are enumerated in the Memorandum of Association of the organisation. However some of the important objectives which are dear to the heart of CDS are –

♣ To empower the poor and the marginalized to enable them to look after their own development
♣ To make the women aware regarding their due rights
♣ To work for the welfare of the children and ensure their rights
♣ To work for increasing livelihood options for the poor and marginalized
♣ To train the unemployed youths in vocational and skill training for better job opportunities
♣ To provide quality health services to the under-served
♣ To provide quality an affordable education to the poor children
♣ To ensure rights of the dalits & adivasis through a process of empowerment

STRATEGY
Our strategy is to empower the people and make them aware regarding their rights and duties so that they take care of the development process on their own.

STRENGTH
The real strength of the organization is the people and stakeholders who have extended their unqualified support to the organization in every respect.
CORE VALUES

- Honesty
- Thorough Professionalism
- Secular
- Gender-sensitive
- Sincere to the cause
- Committed to the values

GEOGRAPHICAL AREA OF OPERATION

The organisation is working primarily in the district of Angul in which it is working in the blocks of Banarpal, Angul, Chhendipada. Besides, the organisation is also working actively in the capital city of Bhubaneswar in the district of Khurda.

CURRENT PRIORITY AREAS

The organization has outlined the following activities as its priority areas for the next couple of years

* Livelihood
* Health & Sanitation
* Education *Environment
* Women & Child Development
* Natural Resources Management
  * Community Health * Agriculture * Training
* Social Security *Social Research
* Action Research * Food Security
* Income Generation
  * Capacity Building
  * Nutrition

TARGET GROUP

- STs, SCs, OBCs
- Women and Children
- Small and Marginal Farmers
- PRI Representatives
- Grass-root level Institutions
- Poor & Marginalised
- Below Poverty Lines
**HUMAN RESOURCES**

**CDS** has a small but dedicated band of professionals who are implementing all the activities of the organisation efficiently. From time to time the staffs of the organisation are provided training both inside and outside the organisation to enable them to contribute more positively. At present the organisation employs 12 no. of full time professionals. Besides, there are more than 20 volunteers who are working for the organisation as per need.

**WE ARE PROUD TO BE ASSOCIATED WITH**

- Ministry of Environment and Forests, Govt. of India
- State Social Welfare Advisory Board, BBSR, Odisha
- BASAID, Switzerland
- District Water & Sanitation Mission (DWSM), Angul
- SANKALP, USA
- Ministry of Tribal Affairs, Govt. of India
- DFID, UK / PRIA, New Delhi
- DAP, Australian High Commission, New Delhi
- Affiliated Network for Social Accountability in South Asia Region (ANSA-SAR)

**MANAGEMENT STRUCTURE OF CDS**

**CDS** is a democratically governed institution which is based on democratic principles of equality and accountability. The General Body is the supreme decision-making body of the organisation which meets at least once a year and major policy decisions are taken at this forum. For day-to-day functioning of the organisation a Governing Body is elected by the General Body for a fixed term. Besides, the Governing Body also elects the various office bearers who are accountable to the General Body. Executive Director is the Chief Functionary of the organisation who manages the affairs of the organisation in good faith in the best interest of the organisation. A broad outline of the organisation structure is given below.
SUMMARY OF ACTIVITIES

CDS undertook several programmes during the year 2010-11. During the reporting some new partnerships were forged and programmes were implemented in new areas. While implementing the programme care was taken to ensure that poor and marginalized were covered under the various programmes of the organisation. A brief profile of activities is given below.

1. PROGRAMME ON HEALTH

The state of Odisha has an awful situation as far as health is concerned. The state is infamous in clocking one of the highest infant mortality and maternal mortality rates in the entire country. There is an awful shortage of man and material as far a public healthcare is concerned. The organisation has been working its bit for providing various health related services to the people. During the year CDS undertook the following activities in the health sector.

Prevention of Malaria

The state of Odisha reports one of the highest incidences of malarial diseases. Half of the all malarial deaths occur in the state of Odisha. Most of the state are highly malaria endemic. But one wonders in an ear when the disease can be prevented and cured why so many people must die. So CDS with support from Australian High Commission, New Delhi launched a programme on Prevention and Eradication of Malaria in Phulpada G.P. of Banarpal Block of Angul district, under the programme the following programmes were undertaken.

• Baseline Survey:

A baseline survey was conducted in the project area to understand the public perception regarding the awareness level of people for treatment and care of this dreaded disease. On this occasion data were also gathered to know the sanitation and hygienic condition in the area so that proper actions can be undertaken in future. Village mapping were conducted related to village health and hygiene which gave an insight regarding the village surrounding.
• **Awareness Campaign:**

There is a very low level of awareness among the people on the prevention and treatment of malarial disease. A prompt medical attention can certainly prevent the initial infection turning into a major disease later on. So numbers of awareness meetings were held in the project area. The people were advised what to do to prevent the malarial disease and how they should act in case of suspected cases of malarial fever.

• **IEC Campaign:**

As part of the IEC campaign the organisation prepared several print materials like leaflets, handouts, posters etc. to spread the message the severity of the disease and how the community should act to avoid the infection. Several wall paintings were also prepared at strategic places with the message of prevention and cure of this dreaded disease.

• **Distribution of Bed Nets**

Mosquito nets help keep mosquitoes away from people and greatly reduce the infection and transmission of malaria. The nets are not a perfect barrier and they are often treated with an insecticide designed to kill the mosquito before it has time to search for a way past the net. Insecticide-treated nets are estimated to be twice as effective as untreated nets.

Distributing mosquito nets is a major component of malaria prevention; community education and awareness on the dangers of malaria are associated with distribution
campaigns to make sure people who receive a net know how to use it. The cost of treating malaria is high relative to income and the illness results in lost wages.

In this context Bed nets were distributed to the selected 129 poor SC/ST beneficiary families of the project area in short village meetings in presence of village ward member & local ASHA worker. The people were advised to use the mosquito nets to protect themselves from mosquito bite and to seek medical attention in case of suspected malarial fever.

2. **PROGRAMME ON LIVELIHOOD**

The state of Odisha is one of the poorer regions of the country. More than half of its people live on a daily income of twenty rupees. This poor and impoverished condition has its adverse impact on the people as far as their health and education is concerned. So the organisation is working on enhancement of livelihood of the poor and marginalized so that they have more resources left to take care of their health and education.

In Talmul Pattana village some poor Schedule Tribes (Kandhas) people were living in a hamlet area. Their main occupation of survival is stitching Sal leaves (Khalis) and selling those in the near by areas and working as labourers. On 4th March 2009 this hamlet was totally burnt and about 200 people of 40 households become homeless and lost their livelihood activities. The poor community was facing much hardship for restoring their livelihoods. They had received very inadequate support from the local administration which was meant for their temporary survival. No action had been initiated for restoration of their livelihood. With the support from Sankalp, USA, the organisation undertook a programme on livelihood for these poor ST people of Talmul Kandhasahi village under Talmul GP in Baanrapal Block. Under the programme the following programmes were undertaken.

**Goatary Programme**

Goatery is very good resource of income for the people living in the rural areas. Rearing of goats is a part of rural life. But the village people do not take this as an economic alternative. But if this activity can be undertaken on commercial scale then people can have a decent income. Out of 40 beneficiary
families of the village 25 were assisted under goatery programme. The organisation kept an eye on the people so that this contribution is not misutilised. With the initial handholding, the people took good care of the animals and have been getting a decent income.

**Distribution of Bi-cycles**

Earlier the villagers were collecting the leaves from the Jungle areas walking by foot situated at about 10-15 KM away from their native place, which wastes a lot of their productive time. The primary objective of providing bicycle is to help the community to collect the leaves from the jungle areas. Simultaneously, they can use it for selling at comparatively distant market places as and when necessary. Their task will become easier as they can collect more leaves much quicker and they can earn more. So, the organisation provided bi-cycles to rest other 15 families which are being used by these people to sell their produce. It helped them saving a lot of their time and enhancing their productivity as well.

3. **PROGRAMME ON TRANSPARENCY AND ACCOUNTABILITY**

At present there are a lot of poverty-alleviation programmes that are being implemented in the rural areas. But unfortunately due to lack of transparency and accountability, the benefits are not trickled down to the intended beneficiaries. The entire system is marred by leakages and corruption. In order to address the problem, the organisation with support from Affiliated Network for Social Accountability in South Asia region (ANSASAR) is implementing a Transparency and Accountability Programme in 5 GPs of Angul Block, 3 GPs of Banarpal Block and 2 GPs of Chhendipada Block of Angul district. MGNREGA is a flagship poverty-eradication programme which has the potential of removing rural poverty if implemented properly. But unfortunately, there are several allegations of corruptions and leakages in the system which prevents the real benefits to go to the people. One of the reasons for this sorry state of affairs is the lack of awareness among the various stakeholders. So the organisation provided training to people and PRI members regarding the MGNREGA and Right to Information Act so that people can demand their right from the authorities. The following programmes were undertaken as part of the programme.
(a) Training of RTIA & AF on progressive legislation

A two-day training programme was organised on 29th & 30th May 2011 at Badkera of Angul block for its field workers on three progressive legislations MGNREGA, RTI Act & FRA. The two-day training programme for the selected youths (including RTIA & AF) from the project region was organised with an aim to equip them with necessary skills, tools and techniques so that they can function as effective grassroot facilitators and further objectives enshrined in the said project. The training was facilitated by Mr. Pratap Mohanty, Programme Officer, Vasundhara, Bhubaneswar & internal trainers of CDS. The training was primarily conducted in Oriya language and elicited good level of participation from the trainees, which was facilitated by a lively set up and enthusiastic resource persons.

(b) Training of Community Leader, FRC member and SHG member on progressive legislation

Block level capacity building sessions were also organised for Community Leaders, FRC members and SHG members on progressive legislation in all the 3 blocks separately at different places. Some of the common issues included basic orientation on MGNREGA, FRA & RTI and possible role of different actors to ensure success in implementation. Resource persons like Mr. Manohar Chauhan & Mr. Tarun Pradhan, programme officer, Vasundhara, BBSR, Mr. Prasant Dash, Convener Dist. RTI Forum, Angul facilitated the training programmes. Interestingly a large section of the participants were found to be unaware of the basic provisions of these historic legislations and its potential positive impact on livelihoods of the poor. The experienced resource persons explained to the trainees how this historic legislation can change the poverty of rural Orissa.
(c) Workshop on Social Accountability Tools

A two-day district level workshop on Social Accountability Tool (Community Score Card) was organized on 8th and 9th September 2010 at AUCCB Conference Hall, Angul under the project. The workshop was attended by 50 participants which included community members, elected PR representatives, RTI Ambassadors, Accountability Facilitators, Govt. officials and others. Two representatives from ANSA-SAR were also present during the programme. Mr. Santosh Kumar Naik, President Zilla Parisad, Angul inaugurated the programme.

The basic objective of the workshop were –
1. Understanding the Social Accountability Tool (Community Score Card).
2. Apply the learning on CSC to the programmatic context.

Mr. Ranjan Kumar Rout, Executive Director, NIDI, Bhubaneswar (Former chief of PRIA, Orissa Unit, an international organization) and Mr. Sisir Tripathy, an elderly social activist of Angul were participated in the workshop as the key resource persons to facilitate the discussion process and share their knowledge and experience to make the process initiated by CDS successful.

(d) Training of RTIA & AF on Social Accountability Tool

Capacity building sessions on SA Tool (CSC) was organised for the selected persons (including project staffs, RTIA & AF) from the project region at Badkera on 21st & 22nd August, 19th & 30th Sept. 2010. The ultimate goal of CSC is to influence the quality, efficiency and accountability with which services are provided and to influence policy. Various Stages of the Community Scorecard Process were also discussed during the training. Group exercises were also conducted along with field visits to the operational villages. In addition to that some facilitation skills were also learnt.
(e) Training of Community Leaders on Social Accountability Tools

Another training programme was also organized during the period on SA Tools (CSC) for the community leaders including representatives from the labour community of project area at Fakir Charan UP School of Tubey GP on 26th & 27th September 2010. The discussion was based on social accountability and its various tools like – social audit, community score card (CSC), citizen report card (CRC) and participatory expenditure tracking system (PETS). Community Score Card (CSC) is a tool which helps the community to access the quality of service delivery and performance of the service provider. Increasing people participation from decision making to implementation in all development initiatives will make it more transparent, corruption free and accountable. Experienced resource persons facilitated the programme.

(f) Formation of GP level Labour committees

After conducting village meetings in the project region the labour groups were organized at the GP level & they were made aware about the MGNREGA, FRA & RTI Act and the basic facilities. In this course the need for labourers getting organized through their self-controlled democratic organisation was strongly felt. Keeping this view in mind formal labour organizations are formed in all the 10 GPs, so that they can take part in asserting their entitlements and rights in future. They are supposed to meet once in a month to discuss the problems they are facing & will work out their future plan. Awareness of these labour communities is a basic objective in MGNREGA & will also help to reduce the corruption. It is now under process for further deliberation and consultation to finalize their modus operandi and chalk out their operational plan.
(g) Training of RTIA & AF on Advocacy & Networking

A two-day training program on Advocacy and Networking was conducted from 10th to 11th October 2010 for RTIA and AF at Badkera of Angul block. This training was organised with an aim to equip them with necessary skills, tools and techniques so that they can function as effective grassroot facilitators. Mr. Nirakar Beura, State Convenor, Panchayat Research & Action Group, Bhubaneswar was the key resource person to facilitate the training program. The program was primarily conducted in Oriya language and with participatory methods. In course of the training program a detailed discussion took place among the trainees and trainer tried to discuss the present day crisis and its way out. Participatory activities, cross check question-answer, group discussion and deep understanding with conceptual clarity were the major discussion points. In these two-days, Mr. Beura tried to discuss different aspects of Advocacy & Networking and enhanced the knowledge level of trainees.

(h) Training of elected PR Representatives/Govt. Officials on Progressive Legislation

Progressive legislations enacted in India have vested powers and authority to the Panchayati Raj Institutions to implement/execute the programmes at the grass root level. Only enactment does not solve the problem as the people authorized under the legislations/Acts are not aware about their powers and functions. There is no or inadequate effort has been made to make the elected PR representatives aware about the legislations and build up their capacities for effective implementation of the same.
In this context, considering the ground situation and capacity building need of the elected representatives CDS conducted training programs on Progressive Legislations during the reporting period on 31st October, 4th November & 7th November 2010 at different locations of the 3 blocks. A total of 132 elected representatives participated in these training programmes. Some of the common issues included basic orientation on MGNREGA, FRA & RTI and possible role of different actors to ensure success in implementation.

(i) District Level Media Workshop

Engaging media in the process of project implementation had been one of the key thrust areas, keeping in mind the fact that coverage of MGNREGA, FRA, RTI Act & other entitlement programme issues in media has been relatively low in the region. Besides informal engagement from time to time, one District level Media Workshop was organised at Hotel Prasanti, Angul on 29th December 2010. Most of the print media personnel from reputed dailies & electronic media working in the area (26 nos.) participated in this workshop. Media persons present in this workshop evinced serious interest in issues related to these issues and promised to contribute more vigorously for effective implementation of such programmes. Similar such workshops would be organized in future to refresh knowledge base of media personnel on the subject and provide them the necessary motivation to contribute to a societal and livelihood cause.

(j) Refresher workshop on SA Tools

Community Score Card (CSC) is a part of the program undertaken by CDS in its project area on social accountability. For successful facilitation of CSC it is taking up different programmes like meetings, trainings, workshops and publication of IEC materials. In this context CDS had organized a district level workshop earlier on development of social accountability tools (CSC).
A refresher workshop was organized to take up necessary correction measures on the tools from the recent past experience on facilitation of CSC at DRDA Conference Hall, Angul on 12th February, 2011. Different govt. officials, PR members, community leaders, media persons and CDS field staffs participated in this workshop. During the implementation of the project so far facilitation of CSC has been initiated in four GPs of Angul District. The performance score cards of the various entitlement programmes were presented in this workshop by the community representatives. After the presentation the floor was open for discussion and necessary recommendation for correction in the tools used.

(k) Exposure visit of project staffs

CDS project team visited Ranpur field of Vasundhara Organisation / Maa Maninag Jungle Surakhya Parishad in Nayagarh District of Orissa on 10th & 11th March 2011. This area is supposed to be one of the best practice areas in Orissa for successful implementation of FRA. This visit programme was organized mainly to see and watch the process initiated under FRA for replication in CDS project areas. All the members of CDS and Vasundhara shared their experience how they along with the parishad have jointly worked for successful implementation of the FRA in this region.

(l) Facilitation of Community Score Card (CSC) in select village sites

During the implementation of the project so far facilitation of CSC has been initiated on different entitlement schemes in four GPs of Angul District which are described as here under.

1. Implementation of Primary Education Programme in Badahinsar village of Kanjara GP under SSA, Block-Banarpal
2. Implementation of Health & Sanitation programme in Kulei village of Tubey GP under NRHM, ICDS, RWSS, DWSM, Block-Banarpal
3. Implementation of Public Distribution System (PDS) in Para (School Sahi) of Para GP, Block- Chhendipada
4. Implementation of MGNREGS in Baradasahi village of Matiasahi GP, Block-Angul

Various stages of CSC were facilitated like preparatory ground work, input tracking score card, performances score card & interface meeting. Accordingly action plan were prepared.

**(n) Development of IEC Materials**

As a part of information dissemination, organisation publications on MGNREGA, FRA and RTI in local odia language were distributed to all the participants/stake holders during various training programmes organized under the project. Several community education materials like - a poster containing various information for people, application forms for claiming rights under RTI & FRA, revised rate charts under MGNREGS were also circulated for benefit of the community. Quarterly news letters were also distributed to a wide range of local stakeholders including government agencies and departments.

4. **PRIMARY EDUCATION PROGRAMME**

*CDS* is working on primary education since 2003. In order to provide quality education to the children belonging to the poor and the marginalized class the organisation running a public school from own sources at Palasuni, Bhubaneswar. In this school more than 60 children from pre-nursery to class II are provided quality education through trained teachers and care givers.

5. **TRAINING AND CAPACITY BUILDING**

From time to time the organisation sends its professionals to various organisations and agencies to undergo training and capacity-building programmes. During the reporting period the professionals of the organisation have attended the following programmes.

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Duration</th>
<th>Programme</th>
<th>Venue</th>
<th>Participated by</th>
<th>Conducted by</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1-3 June 2010</td>
<td>Workshop on Monitoring &amp; Evaluation</td>
<td>Hotel Ramda, Jaipur, Rajasthan</td>
<td>M. K. Tripathy R K Sahoo</td>
<td>ANSA-SAR &amp; Cuts International</td>
</tr>
</tbody>
</table>
The staff of the organisation attended the following seminars and workshops which helped them strengthen their inner-self to work more efficiently.

**WORKSHOP & SEMINARS ATTENDED BY STAFF & MEMBERS**

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Duration</th>
<th>Workshop Particulars</th>
<th>Venue</th>
<th>Organized by</th>
<th>Participated by</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1 day</td>
<td>Computer software</td>
<td>Hotel Presidency, BBSR</td>
<td>Nascom Foundation</td>
<td>R K Sahoo, K Baral</td>
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<tr>
<td>2</td>
<td>1 day</td>
<td>Gram Swaraj</td>
<td>CYSD, BBSR</td>
<td>NIDI, BBSR</td>
<td>M K Tripathy, K Baral</td>
</tr>
<tr>
<td>3</td>
<td>1 day</td>
<td>Project planning</td>
<td>KVK, Angul</td>
<td>KVK</td>
<td>M K Tripathy, K Baral, SKTripathy</td>
</tr>
</tbody>
</table>

6. **PERSONS VISITED**

The organisation feels privileged to have received many famous dignitaries and officials during the year who have taken time off their busy schedule and visited the organization / participated in different activities. In the course of their visit they have given many words of advice which have worked as elixir to achieve the goals and have determined us to work even harder. A detailed list of them is described here under.

1. Pratap Kishore Mohanty, Programme Officer, Vasundhara, BBSR
2. Monohar Chauhan, Vasundhara, BBSR
3. Tarun Kumar Pradhan, Vasundhara, BBSR
4. Prasant Kumar Dash, Convener, Dist. RTI Forum, Angul
5. Ranjan Kumar Rout, Executive Director, NIDI, BBSR
6. R. N. Prusty, ACSO, Angul
7. Rajesh Prasad Dash, District Inclusive Education Coordinator, SSA, Angul
8. Milu Kumar Mohanta, Coordinator, DWSM, Angul
9. Smruti Ranjan Jena, DPMU, NRHM, Angul
10. Munyema Hasan, ANSA, BRAC University, DHAKA, Bangladesh
11. Sameera Huque, ANSA, BRAC University, DHAKA, Bangladesh
12. Santosh Kumar Naik, President, Zillla Parishad, Angul
13. Nirakar Beura, State Convener, Panchayat Parishad & Action Group, BBSR
14. Girish Ch. Adhikari, Forest Range Officer, Rangers Training College, Angul
15. Laxmidhar Biswal, APD (MIS), DRDA, Angul
16. Satrughna Tarai, Working President, Aluminium Mazdoor Sangha, Angul
17. Binay Kumar Tripathy, President, Bharatiya Mazdoor sangha, Angul
18. Kalpataru Panda, WEO, Angul Block
19. Sisir Ku. Tripathy, DAG, Angul
20. Dr. Subash Ch. Das, HOD, Sanskrit, Utkal University, BBSR
21. Dr. Bishnupriya Otta, Reader in Oriya, Utkal University, BBSR
22. Mr. Rudra Mohan Pany, MP, Rajyasabha

7. LOOKING AHEAD
The year 2010-11 was an eventful year for CDS in which it undertook many meaningful programmes for the target group. In spite of many achievements we faced certain difficulties. The biggest hurdle for attaining the long-term goals for the organisation was regarding resources. There was very little assistance coming in the way. So all the envisaged activities for the year could not be pursued in the right earnest. Thus it was decided that the organisation would seek financial assistance from various government and non-governmental sources to implement all the programmes effectively.

Executive Director
CDS